



**BBP EMPLOYMENT APPLICATION**

It is the policy of Bobby's Burger Palace ("BBP") to provide equal opportunity with regard to all terms and conditions of employment. The Company prohibits discrimination in employment on the basis of race, age, ancestry, creed, color, religion, gender, sexual-orientation, gender identity, marital status, national origin, political affiliation, handicap, physical or mental disability, veteran's and/or military status, genetic information, or any other characteristic as protected under applicable federal, state and local law.

Thank you for applying for a position at BBP! Some points to recognize before filling out the application:

- 1) You are applying for a position at a restaurant which means we are most likely busiest on weekends and holidays. You will be required to work during these times.
- 2) It is everyone's job in the restaurant to acquire and maintain customers. We have very high service standards and expectations of everyone who works for our company.
- 3) It is your responsibility to know your schedule and be ready to work ON TIME.
- 4) At BBP, we satisfy our guests by providing the best hospitality, cleanliness, accuracy, maintenance, product quality and speed of service.

**APPLICANT INFORMATION (Please Print)**

Name: \_\_\_\_\_ Date of Application: \_\_\_\_\_

Address: \_\_\_\_\_  
Street/ Apt # City State Zip Code

Phone: \_\_\_\_\_  
Home Work Cell

Email:(optional) \_\_\_\_\_

Position Applying For: \_\_\_\_\_ Location Requested: \_\_\_\_\_

Have you ever been employed with Bobby's Burger Palace before?  Yes  No If yes, dates: \_\_\_\_\_ Location \_\_\_\_\_

Were you referred by someone to apply? \_\_\_\_\_

Where did you hear about the job opportunity? Craig's List  Social Networking Site  Other \_\_\_\_\_

Date Available to start work: \_\_\_\_\_

Type of Employment Desired:  Full-Time  Part-Time (specify days and hours):  
 Temporary (specify dates) \_\_\_\_\_

Schedule preferences/availability (input hours in each box):

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
AM							
PM							

Do you have the legal right to work and remain in the United States?  Yes  No

Do you have the legal right to work in the United States for more than just your current employer?  Yes  No

**EDUCATION INFORMATION (Please Print)**

	<u>School Name, City, State</u>	<u>Years Attended</u>	<u>Graduate?</u>	<u>Major</u>
High School				
College/University				
Post College				
Business, Trade or Other				

**EMPLOYMENT HISTORY (list most recent job first)**

Employer \_\_\_\_\_

Address \_\_\_\_\_ Phone \_\_\_\_\_

Job Title \_\_\_\_\_ Supervisor/ Title \_\_\_\_\_

Dates Employed From \_\_\_\_\_ To \_\_\_\_\_ Hourly rate/Salary: start \$\_\_\_\_\_ finish \$\_\_\_\_\_

Work Performed \_\_\_\_\_

May we contact for a reference?  Yes  No

Reason for leaving?

Employer \_\_\_\_\_

Address \_\_\_\_\_ Phone \_\_\_\_\_

Job Title \_\_\_\_\_ Supervisor/ Title \_\_\_\_\_

Dates Employed From \_\_\_\_\_ To \_\_\_\_\_ Hourly rate/Salary: start \$\_\_\_\_\_ finish \$\_\_\_\_\_

Work Performed \_\_\_\_\_

May we contact for a reference?  Yes  No

Reason for leaving?

Employer \_\_\_\_\_

Address \_\_\_\_\_ Phone \_\_\_\_\_

Job Title \_\_\_\_\_ Supervisor/ Title \_\_\_\_\_

Dates Employed From \_\_\_\_\_ To \_\_\_\_\_ Hourly rate/Salary: start \$\_\_\_\_\_ finish \$\_\_\_\_\_

Work Performed \_\_\_\_\_

May we contact for a reference?  Yes  No

Reason for leaving?

Please explain any gaps in employment. \_\_\_\_\_

Have you ever signed a confidentiality agreement, restrictive covenant, or non-compete agreement with an employer?  Yes  No  
If yes, please identify the employer(s) \_\_\_\_\_

**SKILLS AND QUALIFICATIONS**

Please summarize any special training, skills, licenses, or certificates that may qualify you as being able to perform the job-related functions for the position for which you are applying.

**PROFESSIONAL REFERENCES**

List the name, relationship and telephone number of three additional professional references not listed in the Employment History section of this application.

Name	Relationship/Length of time known	Telephone/Contact Information

**OTHER INFORMATION**

Is there anything else you would like to share with us about yourself?

**PRE-EMPLOYMENT STATEMENT**

Please read carefully and sign the statement below.

I understand and agree that:

1. The information that I have provided on the application is true and complete to the best of my knowledge. Any misrepresentation or omission of any fact in my application, resume, or any other materials, or during any interviews or the hiring process, can be justification for refusal of employment, or, if employed, termination from the Restaurant's employ.
2. In processing my application for employment, the Restaurant may verify all the information provided by me, or may procure or have prepared a consumer or an investigative consumer report for this purpose concerning my prior employment, military record, education, character, general reputation, personal characteristics, criminal record, and mode of living. I understand that upon written request to the Restaurant, I will be informed whether an investigative report was requested and given full information as to the nature and scope of this investigation.
3. I authorize and request that all of my present and former employers and those individuals I have listed as references furnish information about my employment record, including a statement of the reason for the termination of my employment, work performance, abilities, and other qualities pertinent to my qualifications for employment, hereby releasing them from any and all liability for damages arising from furnishing the requested information.
4. In consideration of my employment, I agree to comply with the policies, rules, regulations, and procedures to the Restaurant and understand that my employment and compensation can be terminated with our without cause or notice, at any time, at the option of either the Restaurant or myself. I further understand that no manager or representative of the Company, other than the Owner of the Company has any authority to enter into any agreement with me for employment for any specified period of time or to make any agreement different from or contrary to the foregoing. I further understand that any such agreement, if made, shall not be enforceable unless it is in writing and signed by me and by one of the individuals designated above.
5. As part of its pre-employment screening process and any subsequent employment with the Restaurant, I acknowledge and understand that the Company may investigate my background through the internet as well as review and monitor on-line activities (e.g. social networking sites) that may be relevant to my employment to the extent permissible by law. The Restaurant will not use any information gathered from these sources for any discriminatory or unlawful purposes.

This application for employment shall be considered active for a period of time not to exceed one year. At the conclusion of this time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to fill out a new application.

**Signature of Applicant:** \_\_\_\_\_ **Date of Application:** \_\_\_\_\_