



Cock & Bowl

Application for Employment

Dear Applicant:

Welcome to Cock & Bowl. Prior to completing the application for employment, please understand that we are absolutely serious about creating a productive and fun working environment for our staff and maintaining the highest levels of quality, service and attention for our guests.

We want you to understand that we also believe in living our values, some of which are:

- We believe in honesty and integrity.
- We believe in providing legendary service – the unique and powerful sort of personal care and attention that our guests tell stories about.
- We believe that only a happy and professional team can provide the level of personal service we demand.
- We believe it is important to care about what you do, and to love your job.
- We believe in the ongoing training and development of our team and see it as a worthy investment in the future of the company.
- We believe in doing business in a professional and orderly manner.
- We believe that good enough simply isn't good enough.
- We believe that everyone is capable of being an A+ player.

If this feels like an environment for you, please do complete the application!

Michael & Jacquie López

Cock & Bowl Overview

The name 'Cock & Bowl', simply summarizes our vision— The Cock symbolizes the French-speaking regions of Belgium and Europe, and the Bowl represents the hearty, homestyle dishes and Mussels for which we have become famous. Michael & Jacquie López are the owners, chef, and General Managers of the bistro, and care very much about every detail of its success. It has been our dream to open a little bistro for as long as we can recall, and put our heart and soul into the little place, and share our energy and love of beer and wine and food in the space with our guests, who we consider FRIENDS.

Beer is highly revered in Belgium; in fact, beer is to Belgium, what wine is to France, and we, both foodies and wine and beer aficionados, love wine, beer, France, and Belgium with a true heartfelt passion. Believe me, you can't help but fall in love with this beer and cuisine! In fact, Cock & Bowl is the only bistro for MILES with European fare in a cozy but casual, full-service environment.

Location

The Town of Occoquan features a large number and variety of historic homes and businesses. The Bistrot is no exception, housed in a little building that is 100 years old. The riverside location and 68 boutique and specialty shops make it an ideal tourist attraction. Weekends twice annually, the town closes its streets and busses in thousands of visitors to host the Occoquan Craft Fair. Occoquan itself is located just off of interstate 95, approximately 15 miles south of Washington DC. There is both street and off street parking available throughout Occoquan, and the town is quaint and entirely walkable.



Lunch on the patio



Enjoying Staff meal

Cuisine

Cock & Bowl focuses on local customers and visiting shopping tourists, who have a desire for fine Belgian beer paired with high quality, hearty, homemade meals served up warmly in a personal and inviting *true* bistro environment. The menu focus will be on popular regional and international specialties assembled from the finest quality products, and locally sourced where possible. An ambitious selection of 30 Belgian Beers, and reasonably priced wine selections will be available to perfectly pair with the food offerings.

Style of Service

Service is lively, smart, and theatrical with higher standards of friendliness and beer and food knowledge. This attitude is exuded and demonstrated first and foremost by the owners as if they were serving friends from their very own home kitchen. We strive to leave the guest

overwhelmed by value, hospitality and a sense that the norms of dining out in the US have been broken. For those who have enjoyed the true European Bistro, they will feel as if they were transported away for one meal, and anxious to return. We will strive to handle every detail to make the customer's special evening even more special!

Seasonality & Special Events

Cock & Bowl is a very seasonal restaurant. When the patio opens, seating capacity doubles, we hire many more staff, and we must be ready for busy, busy days and nights. When the patio closes for the season, we fill to capacity regularly, and the pace slows to accommodate the cozy inside-only small restaurant. We love special occasions, as there is no better time to eat, drink and be merry than when celebrating! Some events planned include cooking and tasting classes, themed lunches and dinners, expert speaker dinners, private parties, holiday celebrations, and of course, Occoquan craft festival weekends!

Why do we do this?

We genuinely believe that working hard to provide a unique and enjoyable dining environment is just about the best thing ever. And we have loads of fun doing it!



TEAM COCK Spirit!

.....**Does that sound like a place you'd like to work?**

Cock & Bowl Application for Employment

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other legally protected status.

**** PLEASE PRINT CLEARLY ****

Position(s) applied for _____ Date ____ / ____ / ____

How did you find out about this job? Newspaper Employee Walk-in Relative Other _____

Why are you seeking a new job at this time? _____

Applicant Information

First Name _____ Middle _____ Last _____

Street Address _____ Social Security No. _____

City/State/Zip _____ Phone (____) _____

If hired, do you have a reliable means of transportation to get to work? _____ Describe _____

Are you at least 18 years old? _____ If you are under 18 years of age, can you furnish a work permit? _____

If the job you are applying for requires driving: Driver's License No. _____ State _____ Expiration Date _____

Are you legally eligible for employment in the U.S.? _____ (Proof of U.S. citizenship or immigration status is required if hired.)

Have you been convicted of a crime? Yes No If yes, state the nature of the offense and disposition of the case. Include dates and places.
(NOTE: The existence of a criminal record does not constitute an automatic bar to employment.)

Are you a veteran? _____ If yes, give dates of service: From _____ To _____

List any special skills or training: _____

Employment Information

Are you seeking full time, part time or temporary employment? _____

What hours and shift(s) would you prefer to work? _____

List times you are not available to work? _____

Are you willing to work overtime? _____ Weekends? _____ Holidays? _____

Are you currently employed? _____ If hired, when would you be able to start? _____

Have you ever worked for this organization before? _____ If yes, name used: _____

List any friends or relatives employed by this company: _____

Have you ever been discharged or asked to resign from any position? _____ If yes, please describe: _____

If applicable, please refer to the attached job description for the position for which you are applying. Are you able to perform all these tasks with or without reasonable accommodation? _____ Please describe which tasks, if any, you will need accommodation to perform, and explain what type of accommodation you will need: _____

Please describe: _____

Education (circle highest level achieved)

Elementary: 1 2 3 4 5 6 7 8 Secondary: 9 10 11 12 G.E.D

College: 1 2 3 4 5 6 7 8

Name of School: _____ Name of School: _____

Name of School: _____

Location of School: _____ Location of School: _____

Location of School: _____

If in high school, are you enrolled in a recognized co-op program? Yes No

Degree & Major: _____

If yes, identify program and school: _____

Minor: _____

Work History (please begin with most recent)

1. Company _____ Phone No. with Area Code (_____)
Address _____ City/State/Zip _____
Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
Job Title _____ Supervisor's Name & Title _____
Describe duties briefly: _____
Specific reason for leaving: _____
2. Company _____ Phone No. with Area Code (_____)
Address _____ City/State/Zip _____
Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
Job Title _____ Supervisor's Name & Title _____
Describe duties briefly: _____
Specific reason for leaving: _____
3. Company _____ Phone No. with Area Code (_____)
Address _____ City/State/Zip _____
Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
Job Title _____ Supervisor's Name & Title _____
Describe duties briefly: _____
Specific reason for leaving: _____
4. Company _____ Phone No. with Area Code (_____)
Address _____ City/State/Zip _____
Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
Job Title _____ Supervisor's Name & Title _____
Describe duties briefly: _____
Specific reason for leaving: _____

For references purposes: Have you worked for any of these organizations or attended school under a different name?

__ If yes, give name and organization(s) _____

May we contact the employers listed above? ____ If not, list the employers you do not wish us to contact and why:

Authorizations & At-Will Employment Agreement

(please read carefully, then sign and date below)

I certify that I have personally completed this application. I declare that the information provided in this employment application is true and complete and I understand that any false information or significant omissions may disqualify me from further consideration for employment and may be justification for my dismissal from employment if discovered at a later date. I agree to immediately notify this company if I should be convicted of a crime while my job application is pending or during my employment, if hired.

I authorize this company to make an investigation of all information contained in this employment application and I release from liability all companies and corporations supplying such information. I understand any false answers, statements, or implications made by me on this application or other required documents shall be considered sufficient cause for denial of employment or discharge.

I specifically authorize and direct my current and former employers to supply employment-related information to this company and do hereby release my current and former employers from liability for providing information to this company.

Upon termination of my employment for whatever reason, I release this company from all liability for supplying any information concerning my employment to any potential employer.

I authorize this company, if applicable, to request a copy of my credit report, motor vehicle driving record, and any other investigative report deemed necessary through various third party sources. As required by law, upon request within a reasonable period of time, I will be notified as to the nature and scope of such investigations.

I hereby agree to submit to any drug test required of me, whether prior to my employment or if employed by this company at any time thereafter. If requested, I will take a post-job offer physical examination and my employment, in the event I receive medical treatment for any condition, including a physical, psychological, emotional, or psychiatric condition that is job-related, I hereby authorize the limited release and exchange of such medical information relating to my condition between the treatment provider and a company-designated physician.

AT-WILL EMPLOYMENT AGREEMENT

I understand and agree that nothing contained in this application, or conveyed during any interview is intended to create an employment contract between the company and me. In addition, I understand and agree that if you employ me, in consideration of my employment, my employment and compensation will be at-will, for no definite period of time, and may be terminated at any time, for any reason, or for no reason at all. I understand that only the company's President is authorized to change the employment-at-will status and such a change can only be done in writing. I have read, understand, and agree to the above.

Signature _____ Date _____

Name (please print) _____