

RAM INTERNATIONAL

RAM RESTAURANTS • C.B. & POTTS • MURPHY'S • C.I. SHENANIGANS • SONRISA APPLICATION FOR EMPLOYMENT

The Ram Family of restaurant companies are equal opportunity employers, and are dedicated to a policy of non-discrimination in employment on any protected basis including race, color, age, sex, religion, national origin, the presence of any disability or any other basis protected by federal or state law. Ram International is a restaurant management company that serves as an agent for the Ram Family of restaurant companies.

GENERAL INFORMAT	ION	l						
NAME(Lo			/E:.	rst)	(Middle)			
·	istj		(ГП	rstj				
CURRENT ADDRESS			PREVIOUS ADDRESS (If within the last five years):					
No & Street								
City, State, Zip			City, State, Zip					
Telephone		_ How long there? _						
REFERRAL SOURCE: Newspape	er 🗆 F	riend 🗆 Relative 🗆	☐ Employe	e 🗆 Sch	nool 🗆 Employment Agency 🗅 State Agency 🗅 Other			
POSITIONS Employment	t Positio	on (s) Applied for:				YES		NC
Host/Hospitality		Number of years	experience		——— Are you available to work weekends and Holidays?			
Sales (Bartender)		Number of years experience Number of years experience			, and / or a variable to more more and tronday			
Sales (Server)					viii / oo accepi isiiipoi ai / weixi			
Server Assistant (Bus Person)		Number of years experience			/ · · · / • · · · · · · · · · · · · · ·			
Cook/Chef					,, , oo accop ,			
Dishwasher		Number of years experience Number of years experience						
Manager/Leader			f years experience f years experience					
PERSONAL			VE0	\:C	December of the Health and the	YE		NC
			YES	NO	Do you have a food handlers card?		ı	
Do you have a legal right to wo	ork in th	nis country?			Do you have a servers permit to serve liquor			
Are you over 18 years of age?					responsibly (TIPS or Bars Code certified)?		1	_
Do you have experience in sale		•			Other names under which you have been employed			
lf applying for a position requir beverages, are you old enough	ing you	to serve alcoholic						
in this state?	io iegi	ally serve dicollor						
Have you ever worked for our o	compai	ny before?			Do you have relatives working for our company?		1	
If yes, state location and date_					If yes, name and location			
1 / 00/ state recallent and date_					ii yes, iidiile diid localloli			
,								
What is the definition of graciou	us hosp	itality?						
What is an accomplishment or c	achieve	ment you are most p	proud of? _					
LEGAL HISTORY								
					NO YE	S	NO	
Have you been convicted of a r	nisdem	eanor in the last 5 y	ears?		☐ Have you ever been convicted of a felony? ☐	J		
f you answered yes to either qu	uestion	, please explain and	d give date((s), place	and an explanation.			
Criminal convictions are not an c	ıbsolute	bar to employment,	but will be	consider	ed in relation to the position.			
EDUCATION			Last Grade					
Name City-Sta		te Completed	1					
HIGH SCHOOL								
COLLEGE (Undergraduate) (If any)								
oozzeoz (ondorgradudio) (ii diiy)		YES	NO					
Are you a continuing student?								

May we contact yo	our present employe	r? YES 🗆 NO 🗅				
Name & Address of Company		Type of Business	Reason for Leaving	Reason for Leaving		
Telephone	Position Title	Supervisor	Weekly Starting Salary/Wage	Weekly Ending Salary/Wage	Date Ended Mo. Yr.	
Describe work you di (task, responsibilities,	id , projects)					
2 Name & Addres of Company	SS	Type of Business	Reason for Leaving	Reason for Leaving		
T. I. I.	In we tal		luc II	lw u		
Telephone	Position Title	Supervisor	Weekly Starting Salary/Wage	Weekly Ending Salary/Wage	Date Ended Mo. Yr.	
Describe work you di (task, responsibilities,	ıd , projects)					
Name & Address of Company		Type of Business	Reason for Leaving		Date Started Mo. Yr.	
Telephone	Position Title	Supervisor	Weekly Starting Salary/Wage	Weekly Ending Salary/Wage	Date Ended Mo. Yr.	
Describe work you di (task, responsibilities,	id , projects)	·				
PERSONAL RE	FERENCES Not for	rmer employers or relatives			I	
Name		Address			Telephone	
AFFIDAVIT - P	LEASE READ BEF	ORE SIGNING				
I certify that all the i	nformation provided b	by me in this application is true	and complete. I understand	that any misstatement, fals	sification, or omission o	
organizations referen	nced in this application	, if I am hired and the same is dis n to give you any and all informa ith regard to any of these subject	ation concerning my previou	is employment, education,	or any other informatior	
any damages that mo	ay result from furnishin	g such information to you. I autho	orize you to request, receive,	and verify all information of	given on this application	
employment will be	at will and may be terr	damages that may result from yo minated with or without cause at agree that my employment and o	any time by me or by the er	mployer. I agree to conform	to the rules and regula	
and with or without n	notice at the option of e	agree mar my employment and c either the employer or me. I under ent contrary to the foregoing, eit	stand that no manager or rep	presentative of the employe	r (other than the owners	
A !' !/ . C' !		Printed	Name:		Date:	
Applicant's Signature This application will r		ys, after which time applicant mu	st submit another application	to be considered for other	job openings.	
		ENT FOR ARBITRATION				
the "Company"). A	s consideration for e	t") has applied for employment mployment, the Company requi pplicant is employed by the Co	ires all applicants to sign tl	his Agreement for Arbitra	tion to submit all future	

Therefore, Applicant agrees that any claim or dispute against the Company or any of its employees or agents, whether related to the employment relationship or otherwise, including those created by practice, common law, court decision, or statute, now existing or created later, including any related to allegations of violations of state or federal statutes, or claims of discrimination or sexual harassment, any claim that could be subject to a class action, and all disputes about the validity of this Agreement for Arbitration, shall be resolved by neutral binding arbitration in accordance with the American Arbitration Association under its Code of Procedure in effect at the time any claim is made. Applicant agrees not to join or participate in a class action or representative action, act as a private attorney general or a representative of others, or otherwise consolidate his/her claim(s) with the claims of others. Notwithstanding the foregoing, this Agreement shall not apply to claims for unemployment benefits and criminal complaints, nor shall it apply to claims by the Company for injunctive relief.

Each party shall pay its own costs of arbitration, except that the Company agrees to pay for the arbitration hearings to a maximum of three (3) days. Fees paid are subject to the award of fees, as provided by law and arbitration rules.

This Agreement is subject to the Federal Arbitration Act and any award of the arbitrator may be entered as a judgment in any court of competent jurisdiction. This Agreement shall survive the termination of Applicant's employment. It can only be revoked or modified by a writing signed by the Company which specifically states its intent to revoke or modify this Agreement. This Agreement is not, and shall not be construed to create any contract of employment, express or implied. Nor does this Agreement in any way alter the "at-will" nature of the employment relationship, which either party remains tree to terminate at any time for any reason.

APPLICANT FULLY UNDERSTANDS THAT ABSENT THIS AGREEMENT, HIS/HER LEGAL CLAIMS WITH RAM INTERNATIONAL OR ITS AFFILIATED COMPANIES COULD BE RESOLVED THROUGH THE COURTS AND A JURY, BUT APPLICANT EXPRESSLY AGREES TO FOREGO THE TRADITIONAL LITIGATION SYSTEM IN FAVOR OF BINDING ARBITRATION. BY ENTERING INTO THIS AGREEMENT, APPLICANT KNOWINGLY AND VOLUNTARILY WAIVES ANY AND ALL RIGHTS HE/SHE HAS UNDER LAW TO A TRIAL BEFORE A JURY.

Applicant acknowledges that he or she has entered into this Agreement voluntarily without any threat or coercion by anyone, and that he/she has been given the opportunity to discuss this Agreement with his or her legal counsel. If any one or more of the provisions in this Agreement for Arbitration shall be found to be invalid or unenforceable for any reason, the validity, legality and enforceability of the remaining provisions shall not be affected.

Applicant agrees that any award made by an arbitrator shall be binding on both the Company and its assigns, and Applicant and his or her representatives, parents, guardians, assigns, beneficiaries, spouse, children and heirs.

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	Printed Name:	_ Date:
Applicant's Signature		REV 0511