



**Tell us about you:**

Name: \_\_\_\_\_  
Address: \_\_\_\_\_ City/State/Zip \_\_\_\_\_  
Telephone: \_\_\_\_\_ Cell: \_\_\_\_\_  
E Mail: \_\_\_\_\_

Are you 16 years or older? **Yes No**      Are you 18 years or older? **Yes No**  
The Age Discrimination in Employment Act of 1967 prohibits discrimination on the basis of age with respect to individuals between 40 and 70 years of age.

Are you legally eligible to work in the United States? **Yes No**  
Have you ever been convicted of a felony? **Yes No**

**Education:**

Highest Level of Education (Circle highest level completed.)  
High School **9 10 11 12** Name of High School \_\_\_\_\_  
Location \_\_\_\_\_  
College **1 2 3 4** Name of College \_\_\_\_\_  
Location \_\_\_\_\_  
Areas of Study: \_\_\_\_\_

**Additional Questions**

Have you ever operated a cash register before? **Yes No**

**Employment Desired:**

Full Time: \_\_\_\_\_ Part Time: \_\_\_\_\_ Summer: \_\_\_\_\_ Holiday: \_\_\_\_\_  
Position: \_\_\_\_\_ Desired Wage: \_\_\_\_\_

Desired Location(s): (Circle all locations that you are interested in.)  
**Minneapolis St Paul West End (St Louis Park) Galleria (Edina)**  
**Maple Grove Wayzata Mall of America (Bloomington)**

**Drop your application off at any store location. Mall of America applications should be dropped at the St Paul store. ☺**

Have you worked for Creative Kidstuff before? **Yes No**  
If yes, which location? \_\_\_\_\_ When? \_\_\_\_\_ Supervisor's Name \_\_\_\_\_



Do you have any acquaintances that work for Creative Kidstuff? \_\_\_\_\_

Can you perform the functions of this job? **Yes No**  
(i.e. standing/walking for extended periods of time, lifting over 25 lbs.?)

Please rate the following. This is not a trick ☺ We honestly want to know how you feel about these tasks. Not everyone likes everything! Go ahead, be honest . . .

- A. I am not comfortable /experienced with this, but I'll give it a try.
- B. WOW! I'd almost do this for free!
- C. I enjoy this.
- D. Not my favorite, but not a problem.

#### **Customer Service**

- \_\_\_\_\_ Explaining products to customers
- \_\_\_\_\_ Explaining to a customer why they cannot use a certain coupon or discount
- \_\_\_\_\_ Talking about features and benefits of products with customers
- \_\_\_\_\_ Telling customers about yourself or your experiences

#### **Housekeeping Tasks**

- \_\_\_\_\_ Lifting and stocking
- \_\_\_\_\_ Cleaning windows
- \_\_\_\_\_ Vacuuming
- \_\_\_\_\_ Cleaning bathrooms
- \_\_\_\_\_ Taking out the trash
- \_\_\_\_\_ Assembling toys

#### **Merchandising**

- \_\_\_\_\_ Displaying merchandise
- \_\_\_\_\_ Designing a window display
- \_\_\_\_\_ Neatening product on shelves
- \_\_\_\_\_ Gift wrapping
- \_\_\_\_\_ Personalizing items

#### **Paperwork/Computerwork**

- \_\_\_\_\_ Operating a cash register
- \_\_\_\_\_ Entering customer information
- \_\_\_\_\_ Inventorying supplies/ordering

#### **Marketing/Store Activities**

- \_\_\_\_\_ Leading store events (storytime, games, crafts)
- \_\_\_\_\_ Promoting events and sales to customers



What does good customer service look like to you?

Why do you shop where you shop?

**Availability:** Shifts are typically 4-8 hours. Please list earliest start and latest end times.

	Mon	Tue	Wed	Thur	Fri	Sat	Sun
Earliest Start Time							
Latest End Time							

Holiday and weekend availability is very important to our business. Do you have any conflicts with the dates below?

Y / N Day after Thanksgiving

Y / N November

Y / N December

**Former Employers** (Please start with the most recent.)

1. Company \_\_\_\_\_ Position \_\_\_\_\_  
 Dates of Employment \_\_\_\_\_ Salary \_\_\_\_\_  
 Supervisor's Name \_\_\_\_\_ Phone \_\_\_\_\_  
 Reason for Leaving \_\_\_\_\_

2. Company \_\_\_\_\_ Position \_\_\_\_\_  
 Dates of Employment \_\_\_\_\_ Salary \_\_\_\_\_  
 Supervisor's Name \_\_\_\_\_ Phone \_\_\_\_\_  
 Reason for Leaving \_\_\_\_\_

Is there any reason we should not contact any current or former employer? Yes No  
 If yes, \_\_\_\_\_

References: Please give 3 unrelated professional or personal references.

Name	Phone	Title / Relationship
1.	( )	
2.	( )	
3.	( )	

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal. I authorize investigations of all statements contained herein and the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing the same to you. I understand and agree that, if hired, my employment is an at will status, for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without any prior notice." I also agree that I am not currently associated with any organization in competition with Creative Kidstuff and its operations.

Signature \_\_\_\_\_ date \_\_\_\_\_