



This Company is an equal opportunity employer. In all our employment practices, including hiring, we are firmly committed to equal opportunity without regard to race, religion, color, sex, age, national origin, citizenship, disability or any other basis of discrimination prohibited by applicable local, state or federal law. No question on this application is used for the purpose of limiting or excluding any applicant's consideration for employment on such grounds.

**ANSWER ALL QUESTIONS. INCOMPLETE APPLICATIONS WILL BE REJECTED**

Name: \_\_\_\_\_ Street Address: \_\_\_\_\_  
                     Last            First            M

Apt # \_\_\_\_\_  
 Or Box \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Email \_\_\_\_\_

Telephone ( \_\_\_\_ ) \_\_\_\_ - \_\_\_\_\_ **18 or older?** [ ] Yes [ ] No **If not, Birth Date:** \_\_\_\_\_

- Did any employer, school or reference know you by another name? [ ] Yes [ ] No
- If Yes, indicate other name: \_\_\_\_\_
- **Position for which you are applying:** \_\_\_\_\_
- What wage/salary do you expect? \$ \_\_\_\_\_ per \_\_\_\_\_
- **If hired, when could you start work?** \_\_\_\_\_
- Who referred you to this company for employment? \_\_\_\_\_
- Names of friends or relatives working for the Company (list name(s) and relationship):  
 \_\_\_\_\_

**AVAILABILITY:**

How many hours per week are you available for work? \_\_\_\_\_ (LIST TIMES BELOW)

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
<b>FROM</b>							
<b>TO</b>							

CERTAIN POSITIONS WITHIN THE COMPANY REQUIRE USE OF A CAR OR OTHER MOTORIZED VEHICLE. IF USE OF SUCH A VEHICLE WERE REQUIRED IN THE JOB FOR WHICH YOU ARE APPLYING.....

- Do you have a valid Driver's License? [ ] Yes [ ] No If No, can you obtain one? [ ] Yes [ ] No
- Do you have access to a car or other motorized vehicle? [ ] Yes [ ] No
- Do you or can you get liability insurance on such a vehicle? [ ] Yes [ ] No

**YOUR DRIVING RECORD WILL BE CHECKED IF YOU DRIVE A COMPANY VEHICLE.**

**EDUCATION:**

High School \_\_\_\_\_ Address \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Last grade completed \_\_\_\_\_  
 Grade Point Avg: \_\_\_\_\_ Did you graduate? [ ] Yes [ ] No **Still Enrolled?** [ ] Yes [ ] No

Trade or College \_\_\_\_\_ Address \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Last grade completed \_\_\_\_\_  
 Course/Major \_\_\_\_\_ Degree(s) or Certification(s) \_\_\_\_\_  
 Grade Point Avg: \_\_\_\_\_ Did you graduate? [ ] Yes [ ] No **Still Enrolled?** [ ] Yes [ ] No

**EMPLOYMENT HISTORY: (start with most recent employer) (if providing a resume, do not complete)**

Company \_\_\_\_\_ Job Title \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_  
Salary / Wage \_\_\_\_\_ per \_\_\_\_\_ Dates Worked: From \_\_\_\_\_ To \_\_\_\_\_  
Still Employed? [ ] Yes [ ] No Supervisor \_\_\_\_\_ Telephone \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
Reference Check Performed By \_\_\_\_\_

Company \_\_\_\_\_ Job Title \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_  
Salary / Wage \_\_\_\_\_ per \_\_\_\_\_ Dates Worked: From \_\_\_\_\_ To \_\_\_\_\_  
Still Employed? [ ] Yes [ ] No Supervisor \_\_\_\_\_ Telephone \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
Reference Check Performed By \_\_\_\_\_

Company \_\_\_\_\_ Job Title \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_  
Salary / Wage \_\_\_\_\_ per \_\_\_\_\_ Dates Worked: From \_\_\_\_\_ To \_\_\_\_\_  
Still Employed? [ ] Yes [ ] No Supervisor \_\_\_\_\_ Telephone \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
Reference Check Performed By \_\_\_\_\_

\*DURING THE LAST 7 YEARS, HAVE YOU EVER BEEN CONVICTED OF, PLED GUILTY TO OR PLED NO CONTEST TO A CRIME, EXCLUDING MISDEMEANORS AND TRAFFIC VIOLATIONS? [ ] Yes [ ] No  
IF YES, DESCRIBE: \_\_\_\_\_

\* A conviction will not necessarily bar you from employment. Also, see applicable state restrictions below.

**MILITARY SERVICE:**

Branch \_\_\_\_\_ Date [ Entered \_\_\_\_\_ Discharged \_\_\_\_\_ ] RANK \_\_\_\_\_  
Do you have service-related skills applicable to civilian employment? [ ] Yes [ ] No  
If Yes, describe: \_\_\_\_\_

**PERSONAL REFERENCE (not a family member):**

Name: \_\_\_\_\_ Phone: \_\_\_\_\_ Relation: \_\_\_\_\_

**ADDITIONAL INFORMATION: (all applicants)**

List additional training or experience \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Describe in detail your activities, hobbies and interests \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List any other personal characteristics that would make this a suitable position for you \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## **EMPLOYEE APPLICANT QUESTIONNAIRE**

Please answer the following questions to the best of your ability. Give as complete an answer as possible.

1. A customer is unhappy about the quality of service she is getting from your host partner. How would you handle the situation?
2. Even after being reminded of the rules, a party-goer continues to use the equipment improperly. What would you do?
3. The pizza that has been ordered for you party has not arrived on time or is the wrong order. What do you do?
4. Two children in your party are fighting over the same item and are becoming physically violent. How do you handle the situation?

## AGREEMENT

PLEASE READ THE FOLLOWING CAREFULLY AND SIGN IN THE SPACE PROVIDED:

I hereby certify that I have read and fully completed this application and that the facts set forth in this employment application (and accompanying resume, if any) are true and correct to the best of my knowledge, and I agree and understand that any misrepresentation or falsification of information or omission of information during the employment application process may disqualify me from further consideration for employment and, if employed, will subject me to dismissal. I further certify that I am a true and bona fide job applicant, honestly interested in working in the position(s) for which I have applied, and am seeking employment with this company solely to provide me with the benefits of a job and for no other purpose.

I understand that in connection with my application for employment an inquiry into my background may include an investigative consumer report, which provides applicable information concerning character, general reputation, personal characteristics and standard of living. I understand that I have the right to make a written request within a reasonable period of time for information as to the nature and scope of any such report. If I am denied a job based either wholly or in part because of information contained in an investigative consumer report, I will be provided the name and address of the reporting agency that supplies the information.

I acknowledge that the Company reserves the right to modify or amend its policies at any time, without prior notice. These policies do not create any promises or contractual obligations between this Company and its employees. At this Company, my employment is at will. This means I am free to terminate my employment at any time, for any reason, with or without cause, and this Company retains the same rights. I further understand and agree that the Owner/President of this Company is the only person who may make an exception to this, including the at-will status of my employment, and it must be in writing and duly executed by the Owner/President of this Company.

If applicable to my employment, I have read and understood the notice regarding polygraph tests and my rights under this state's law.

**AUTHORIZATION TO RELEASE INFORMATION:** I authorize the references and/or employers listed on this application to give you any and all information concerning my previous employment and pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing such information to you. I agree and understand that the Company and its agents may investigate or seek information concerning my background and/or previous employment, whether of record or not. I further agree and understand that if employed, the Company may at any time seek any information from whatever source, which in its discretion, it deems relevant to my employment.

**NO DRUG USE POLICY:** This Company does not hire persons who use illegal drugs. All persons seeking employment or employed with this Company may be required to take and pass a screen for illegal drugs, and may be subject to periodic tests for illegal drugs. I hereby voluntarily consent to provide a urine specimen (or blood specimen as required for alcohol testing only) at a collection facility designated by the Company, and further consent to have the specimen tested at a laboratory selected by the Company. I hereby certify that I **(check one) do \_\_\_\_\_ or do not \_\_\_\_\_ use illegal drugs.**

Signature \_\_\_\_\_ Date \_\_\_\_\_

### **DISCLOSURE TO EMPLOYMENT APPLICANT REGARDING PROCUREMENT OF CONSUMER REPORT**

In connection with your application for employment and as part of the process of considering your candidacy as an employee, we may procure, or cause to be procured, a consumer report on you. In the event that information from the report is utilized in whole or in part in making an adverse decision with regard to your potential employment, before making the adverse decision we will provide you with a copy of the consumer report and a description in writing of your rights under the law.

By your signature below, you hereby authorize us to obtain a consumer report about you in order to consider you for employment.

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Social Security Number

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date