

All Applicants must be at least 16 years of age to be eligible for employment. If under 18 you must provide a valid California work permit.

Important Notice: Before proceeding, read the **“Dress Code/Grooming Standards”** on page 2 of this application. In order to be considered for employment you must comply with these standards. If you do not wish to commit to these standards, please do not apply.

Name (Last, First, Middle):		LAST	FIRST	M.I.	Today's Date:
E-Mail:			Have you read the Dress Code/Grooming Standards: Yes/No		
Permanent Address:			Temporary Address:		
City:	State:	ZIP Code:	Cell Phone: ()	Msg Phone: ()	

EDUCATION	
<p style="text-align: center;">HIGH SCHOOL (circle highest grade completed)</p> <p style="text-align: center;">9 10 11 12</p> <p>School Name: _____</p> <p>Address/City/State: _____</p>	<p style="text-align: center;">COLLEGE/TRADE SCHOOL (circle highest year completed)</p> <p style="text-align: center;">1 2 3 4</p> <p>Major: _____ Degree: _____</p> <p>School _____ Name: _____</p> <p>Address/City/State: _____</p>

CERTIFICATIONS, SKILLS, QUALIFICATIONS		
<p>List Expiration Dates of last certification</p> <p>C.P.R. _____</p> <p>E.M.T. _____</p> <p>W.S.I. _____</p> <p>Adv. First Aid _____</p> <p>Adv. Lifesaving _____</p> <p>Red Cross Water Park _____</p> <p>Red Cross Lifeguard _____</p>	<p>List any additional skills, voluntary work, hobbies or extracurricular activities that would contribute to your job:</p>	<p>Do you have reliable transportation to work? Yes/No</p> <p>If requested, can you provide a valid CA Drivers License and auto insurance? Yes/No</p> <p>Are you a minor(under 18 years of age)? Yes/No</p> <p style="text-align: center;">IF UNDER 18, YOU MUST PROVIDE A WORK PERMIT</p>

AVAILABILITY					
Your availability dates are very important. Please give serious consideration to the dates you indicate. They will be used for scheduling.					
List any conflicts or prior commitments with dates:					
Can you work any shift? Yes/No	Can you work Saturdays? Yes/No	Can you work Sundays? Yes/No	Can you work Holidays? Yes/No	Last Day of School:	Back to School:
First Available Start Date:			Last Date Available:		

POSITION SELECTION Please rank your job preferences by placing a number in the box. Indicate first choice as 1 (choose up to 10).					
<input type="checkbox"/> Lifeguard	<input type="checkbox"/> Food Service	<input type="checkbox"/> Guest Services	<input type="checkbox"/> Security (21yrs)	<input type="checkbox"/> Personnel/HR	<input type="checkbox"/> Group Events
<input type="checkbox"/> Pool Ecology	<input type="checkbox"/> Beverage (21 yrs.)	<input type="checkbox"/> Attendants	<input type="checkbox"/> Park Services	<input type="checkbox"/> Office/Clerical	<input type="checkbox"/> Merchandise
<input type="checkbox"/> EMT/Paramedic	<input type="checkbox"/> Cashier (18 yrs.)	<input type="checkbox"/> Other	<input type="checkbox"/> Maintenance	<input type="checkbox"/> Accounting/Audit	<input type="checkbox"/> Mascot

PREVIOUS EMPLOYMENT					
Company Name:		Phone:	Wage:	From:	To:
Address/City/State:			Supervisor Name:		
Job Title/Daily Duties:			Reason for Leaving:		
Company Name:		Phone:	Wage:	From:	To:
Address/City/State:			Supervisor Name:		
Job Title/Daily Duties:			Reason for Leaving:		

ELIGIBILITY SECTION		Please Read Carefully. Initial Each Paragraph and Sign Below.	
<p>Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? Yes ___ No ___ If no, describe the functions that cannot be performed _____</p> <p>(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination and skill and agility tests.)</p> <p>Have you ever been convicted of a criminal offense (felony or serious misdemeanor)? (Misdemeanor convictions for marijuana-related offenses that are more than two years old and convictions that have been judicially dismissed or ordered sealed pursuant to law need not be listed). Yes ___ No ___</p> <p>If yes, state nature of the crime(s), when and where convicted and disposition of the case. * _____</p> <p>*A conviction record will not necessarily be a bar to employment. Factors such as age and date of the offense, seriousness and nature of the violation, and rehabilitation will be taken into account.</p> <p>If employed, can you provide documents as proof of your legal right to work in the United States? Yes/No</p> <p>Have you ever worked for Wild Water Adventure Park before? Yes/No</p> <p>If yes, when? _____</p> <p>Have you ever worked under another name? Yes/No</p> <p>If yes, indicate other names used: _____</p> <p>List all relatives & friends employed here: _____</p> <p>How were you referred to Wild Water Adventure Park? _____</p>	<p>Initials _____</p> <p>_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.</p> <p>_____ I hereby authorize WWAP to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.</p> <p>_____ I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the Company's designated representative.</p> <p>_____ Should a search of public records (including records documenting an arrest, indictment, conviction, civil judicial action, tax lien or outstanding judgment) be conducted by internal personnel employed by the Company, I am entitled to copies of any such public records obtained by the Company unless I mark the check box below. If I am not hired as a result of such information, I am entitled to a copy of any such records even though I have checked the box below.</p> <p>_____ I waive receipt of a copy of any public record described in the paragraph above.</p> <p>_____ In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.</p> <p>Applicant's Signature _____ Date _____</p>		

All applicants will receive consideration for employment without regard to sex, race, color, ancestry, religious creed, national origin, physical disability, age, marital status, veteran status, or any characteristic covered by state or federal laws. My signature below certifies I have read, understand and agree to the following: Employment with Wild Water Adventure Park (WWAP) may be contingent upon successful completion of testing. Tests may include, but are not limited to, tests of skill, a pre-employment physical examination, blood, urine and/or other medical tests for alcohol, drugs, and controlled substances. The Company may require me to submit to random drug and alcohol screening after I am employed. Background checks may be required for key positions. I certify that all statements given on this application are correct and realize that falsification or misrepresentation or omission of information for this application or any other personnel records may result in my discharge. In the event of employment, I agree to abide by all rules of the Company. I agree that any employment will be "at will" and for no definite period. No implied, oral, or written agreements contrary to the express language of this agreement are valid unless they are in writing and signed by the COO of the Company. This agreement is the entire agreement between the Company and myself as to rights of the Company or myself to terminate my employment with or without good cause. I have read, understand and am committed to following the Dress Code as stated on this document. I understand that failure to comply with these requirements, or park policy, may result in disciplinary action up to and including termination, if I am hired.

Applicant Signature: _____ Date: _____

Mail to: Wild Water Adventure Park, Attn: Personnel; P.O. Box 1950; Clovis, CA 93613-1950

Wild Water Adventure Park Dress Code & Grooming Standards

All Employees must report to work in their complete uniform prior to clocking in for work.

- Uniform shirts are issued by the Personnel Office and must be worn tucked into shorts, skirts or pants.
- Shorts, skirts or pants must comply with the standards of the Employee Handbook
- Employees must be clean and well groomed and are responsible for a clean and pressed uniform daily.

The following guidelines are MANDATORY. There will be ZERO TOLERANCE for non-compliance of WWAP Dress Code & Grooming Standards. Employees not in compliance will be sent home. Failure to comply may result in termination.

Hair Standards for All Employees - Acceptable Styles/Cuts:

- Clean, neat, conservative cuts and styles.
- Natural hair colors only.
- Extreme in dyeing, bleaching or coloring is not allowed. Dyed colors must blend into natural hair growth and color, i.e. no dark roots.
- Appropriate hair confinement articles must be used in Food & Beverage areas where required by law.

Unacceptable Styles/Cuts:

- Extreme Asymmetrical or bi-level styles such as:
Mohawks, bowl cuts, long extensions, zigzag parts, bleached tips, shaved designs, spiking or excessive gel, flamboyant styles, or any other style deemed inappropriate by WWAP management.
- Any coloring or dyes that do not occur in natural human hair.
- Hair embellishment, beads or trinkets.

Hair Standards for Males:

- Hair may not fall below the eyebrows, ears, or below a polo shirt collar height. Sides must be trimmed and neat.
- Sideburns must be neatly trimmed and squared off no longer than the bottom of the earlobe. The width at the bottom must be the same as the top, not flared.
- Facial hair is limited to a mustache only. The corners of the mustache may extend no further than the corners of the mouth. Mustaches must maintain a natural appearance: no wax or curling.
- Mustaches may not be "grown" during your employment.
- Males are required to report to their shift clean-shaven daily.

Hair Standards for Females:

- Hair length must not hang below eyebrows or obstruct vision.

Jewelry Standards for Employees:

- **EARRINGS:** Limited to one matching pair; studs worn (1) in each lower ear lobe. Not to exceed ½ inch in diameter.
- **No** ankle bracelets
- **No** toe rings
- A maximum of one necklace and one bracelet may be worn.
- One ring per hand or a wedding band set may be worn.
- One conservative watch worn on the wrist
- **NO OTHER JEWELRY IS ALLOWED.**

Cosmetics and Body Modifications for All Employees:

- **No** visible body piercing with jewelry or implants allowed.
- **No** tongue rings, piercing or studs
- **No** replacement jewelry, such as clear studs or flesh colored Band-Aids.
- **No** visible tattoos
- Males are not allowed to wear cosmetics
- Females' makeup should give a natural appearance.

Fingernails:

- Nails should be clean and trimmed with length no longer than ¼ inch, all one length.
- Nail Art is limited to "French Manicure" style only
- **No** Jewelry or Studs are allowed on the fingernails
- Bright and Dark colors are unacceptable
- Males are not permitted to color any nails.

When approved to wear open toed footwear, the fingernail guidelines apply.