



APPLICATION FOR EMPLOYMENT

AN EQUAL OPPORTUNITY EMPLOYER

In order for you to be considered for employment, this application must be filled out in its ENTIRETY.
 All statements made by applicants for employment on this application form will be checked for accuracy.

Are you a current employee of any Darden Restaurant; Including Olive Garden, LongHorn Steakhouse, The Capital Grille, Bahama Breeze, Eddie V's, Wildfish, Seasons 52, Yard House or Darden Support Center?		<input type="checkbox"/> Yes <input type="checkbox"/> No	
First Name (Print in Ink) _____ Last Name _____		Today's Date _____	
Are you over the age of 18? <input type="checkbox"/> Yes <input type="checkbox"/> No	If you are applying for a server or bartender position do you meet the legal state age requirement to serve alcohol? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> not applying for a server/bartender position <input type="checkbox"/> I don't know		
Position(s) applying for: _____	Do you have the legal right to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No <small>It is the policy of this employer to hire only individuals legally authorized to work in the United States. All employees must verify employment eligibility prior to beginning work.</small>		
Current Address _____	City _____	State _____	Zip _____
Primary Phone _____	Alternate Phone _____	Email Address _____	
What is your highest level of Education? <input type="checkbox"/> High School Diploma <input type="checkbox"/> Some College <input type="checkbox"/> Associates degree <input type="checkbox"/> Bachelor's degree <input type="checkbox"/> Graduate/MBA degree <input type="checkbox"/> Other			
Education	Name and location of school	Major / Area of Study	Graduate? List Degrees
High School	_____	_____	Diploma: <input type="checkbox"/> Yes <input type="checkbox"/> No
College	_____	_____	_____
Other	_____	_____	_____
Do you have prior work experience? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Work History - List your last 3 jobs. Please fill out all information completely			
	Current or Most Recent Job	Previous Job	Previous Job
Employer Name	_____	_____	_____
Job Title	_____	_____	_____
Location (City, State)	_____	_____	_____
Employer Phone number	_____	_____	_____
Name and Title of Immediate Supervisor	_____	_____	_____
Reason for Leaving	_____	_____	_____
May we contact this employer?	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
Dates of Employment	_____/_____/_____ Day/Month/Year to Day/Month/Year	_____/_____/_____ Day/Month/Year to Day/Month/Year	_____/_____/_____ Day/Month/Year to Day/Month/Year
Rate of Pay	\$ _____ \$ _____ Starting Wage Ending Wage	\$ _____ \$ _____ Starting Wage Ending Wage	\$ _____ \$ _____ Starting Wage Ending Wage
What is your highest level of restaurant experience?			
<input type="checkbox"/> No restaurant experience <input type="checkbox"/> Fast Food / Quick Service <input type="checkbox"/> family dining (no alcohol) <input type="checkbox"/> Casual Dinner House <input type="checkbox"/> Fine Dining			
How many years of experience do you have in full service restaurants? <input type="checkbox"/> None <input type="checkbox"/> One <input type="checkbox"/> Two <input type="checkbox"/> Three or more	Do you have previous full service experience as a food server/bartender? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Do you have previous full service experience serving wine/beer/alcoholic beverages? <input type="checkbox"/> Yes <input type="checkbox"/> No	Do you have previous full service experience as a host/service assistant? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Do you have previous full service experience as a cook/chef? <input type="checkbox"/> Yes <input type="checkbox"/> No	Do you have previous full service experience in other kitchen functions? <input type="checkbox"/> Yes <input type="checkbox"/> No		
How many different employers have you had in the past 2 years? <input type="checkbox"/> None <input type="checkbox"/> One <input type="checkbox"/> Two <input type="checkbox"/> Three or more	Are you willing to be cross-trained in different job functions? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Do you have experience as a certified trainer? <input type="checkbox"/> Yes <input type="checkbox"/> No	Do you have any visible tattoos? <input type="checkbox"/> Yes <input type="checkbox"/> No		
How did you hear about us?	Do you have access to transportation? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Have you ever been employed by; any Darden restaurant, including Olive Garden, LongHorn Steakhouse, The Capital Grille, Bahama Breeze, Eddie V's, Wildfish, Seasons 52, Yard House or Darden Support Center. <input type="checkbox"/> Yes <input type="checkbox"/> No			
<small>If yes, state restaurant, location, dates of application or employment and reason for leaving.</small>			
Have you submitted an application within the last 30 days to any Darden restaurant, including Olive Garden, LongHorn Steakhouse, The Capital Grille, Bahama Breeze, Eddie V's, Wildfish, Seasons 52, Yard House or Darden Support Center. <input type="checkbox"/> Yes <input type="checkbox"/> No			
		if yes, please provide Name of Operating Company _____	Location _____

Date available to start work	How many hours per week to you expect to work?	Expected Hourly Rate	Expected weekly earnings
Do you have any relatives that work for Darden? <input type="checkbox"/> Yes <input type="checkbox"/> No if yes please provide Name Location Relationship Relatives employed by Darden will not necessarily exclude you from employment but will be considered for job placement to avoid a direct supervisory relationship between relatives			
Are you willing to work lunch shifts? <input type="checkbox"/> Yes <input type="checkbox"/> No Please indicate days you are available to work lunch <input type="checkbox"/> Mon <input type="checkbox"/> Tues <input type="checkbox"/> Wed <input type="checkbox"/> Thurs <input type="checkbox"/> Fri <input type="checkbox"/> Sat <input type="checkbox"/> Sun			
Are you willing to work dinner shifts? <input type="checkbox"/> Yes <input type="checkbox"/> No Please indicate days you are available to work dinner <input type="checkbox"/> Mon <input type="checkbox"/> Tues <input type="checkbox"/> Wed <input type="checkbox"/> Thurs <input type="checkbox"/> Fri <input type="checkbox"/> Sat <input type="checkbox"/> Sun			
Are you willing to work both a lunch and dinner shift on the same day? <input type="checkbox"/> Yes <input type="checkbox"/> No		Are you willing to work holidays? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Are you willing to stay late in an emergency? <input type="checkbox"/> Yes <input type="checkbox"/> No		Is your schedule flexible to attend training? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Baltimore, MD: Do not answer any conviction related questions at this time.			
Buffalo, NY: Do not answer any conviction related questions at this time.			
California: You do not have to disclose any marijuana related convictions that are more than 2 years old.			
Columbia, MO: Do not answer any conviction related questions at this time.			
Connecticut: You are not required to disclose the existence of any arrest, or criminal charge or conviction, the records of which have been erased pursuant to section 46(b)-146, 54-76o or 54-142a of the Connecticut General Statutes. Criminal records subject to erasure pursuant to section 46b-146, 54-76o or 54-142a are records pertaining to a finding of delinquency or that a child was a member of a family with service needs, an adjudication as a youthful offender, a criminal charge that has been dismissed or annulled, a criminal charge for which the person has been found not guilty, or a conviction for which the person received an absolute pardon. Any person whose criminal records have been erased pursuant to section 46(b)-146, 54-76o or 54-142a shall be deemed to have never been arrested within the meaning of the general statutes with respect to the proceedings so erased and may so swear under oath.			
Hawaii: Do not answer any question related to your criminal history. You may only be asked questions regarding your conviction record once you have been made a conditional offer of employment. At that time you may only be asked about convictions occurring within the past 10 years.			
Illinois: Do not answer any conviction related questions at this time.			
Montgomery County – Maryland: Do not answer any conviction related questions at this time.			
Prince George County – Maryland: Do not answer any conviction related questions at this time.			
Maryland: UNDER MARYLAND LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND ANY APPLICANT FOR EMPLOYMENT OR PROSPECTIVE EMPLOYMENT, OR ANY EMPLOYEE, TO SUBMIT OR TAKE A POLYGRAPH DETECTOR OR SIMILAR TEST OR EXAMINATION AS A CONDITION OF EMPLOYMENT OR CONTINUED EMPLOYMENT. ANY EMPLOYER WHO VIOLATES THIS PROVISION IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT TO EXCEED \$100.			
Massachusetts: Do not answer any question on this application related to your criminal history. Through the rest of the application process, if you have a sealed record on file with the commissioner of probation, you may answer 'no record' with respect to an inquiry relative to prior arrests, criminal court appearances, or convictions. In addition, you may answer 'no record' with respect to any inquiry relative to prior arrests, court appearances, and adjudications in all cases of delinquency as a child in need of services which did not result in a complaint transferred to the superior court for criminal prosecution.			
Massachusetts: It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment An employer who violates this law shall be subject to criminal penalties and civil liability			
Minnesota: Do not answer any conviction related questions at this time.			
Newark, NJ: Do not answer any conviction related questions at this time.			
Philadelphia, PA: Do not answer any conviction related questions at this time.			
Rhode Island: Do not answer any conviction related questions at this time.			
Rochester, NY: Do not answer any conviction related questions at this time.			
San Francisco, CA: Do not answer any conviction related questions at this time.			
Seattle, WA: Do not answer any conviction related questions at this time.			
Washington, DC: Do not answer any conviction related questions at this time.			
Have you been convicted of a felony, or been incarcerated in connection with a felony, in the past 10 years? You do not have to disclose any convictions that have been annulled, expunged, erased, pardoned, or sealed by the court. <u>A conviction will not necessarily exclude you from employment</u> If you answered "Yes," please explain			<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not required to answer based on disclaimers above

Special Employment Notices (Please read carefully before signing below)

I understand that Olive Garden, LongHorn Steakhouse, The Capital Grille, Bahama Breeze, Eddie V's, Wildfish, Seasons 52 and Yard House are owned and operated by several subsidiaries of Darden Restaurants, Inc. (the "Darden Companies").

Initial _____

The Darden Companies do not discriminate in hiring or employment on the basis of race, color, religion, sex, national origin, ancestry, age (as defined by applicable law), legally recognized handicap, or veteran status. The Darden Companies are subject to the provisions of the resident state's Workers' Compensation Act and provides all staff members with coverage.

Initial _____

I understand that Darden Restaurant and affiliated Companies, including Olive Garden, LongHorn Steakhouse, The Capital Grille, Bahama Breeze, Eddie V's, Wildfish, Seasons 52 and Yard House (collectively referred to as "the Company"), have in place a Dispute Resolution Process (DRP). I further acknowledge and agree that if I am offered and accept employment, any dispute between me and the Company, relating to my employment and/or my separation from employment, shall be submitted and resolved in accordance the terms, conditions and established time periods of the DRP.

Initial _____

I certify the facts set forth in my application are true and complete. I understand and agree that, if employed, any misrepresentation, false statements, or omission of facts on this application may result in dismissal. I authorize the Darden Companies to check all personal and employment references and to verify all information I have included on this application form.

I understand and agree that this application, policies, practices and procedures, and all other communication distributed to me by the Darden Companies do not constitute or supplement any contract of employment. If I am hired, I understand and agree that all benefits, policies, and procedures may be changed by the Darden Companies at any time, with or without notice. I further understand and agree that I have the option to terminate my employment relationship with the Darden Companies, with or without cause and without notice at any time, and that the Darden Companies retain a similar right.

I understand and agree that this application will be kept on active file for 60 days from the date completed, after which time I would have to reapply in accordance with established company procedures. However, I understand and agree that the agreement to submit eligible disputes to the DRP does not terminate after 60 days and applies to my entire length of employment.

Initial _____

Signature of Applicant: _____

Date: _____

Darden Front/Back of House Assessment Score Sheet

First Name/Primer nombre:

Last Name/Apellido(s):

Phone Number/Número telefónico:

For Manager Use Only/Sólo para gerentes: Jobs Applied To: (Requisition Numbers)

Section 1

	1	2	3	4	5
1.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
21.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
22.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
23.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
24.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
25.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
26.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
27.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
28.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
29.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
30.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
31.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Section 2

	1	2	3	4	5
1.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



Restaurant Number _____

Applicant Name _____

Date _____

Fax To: 1-845-214-9860

What documents to fax

- *Application (3 pages)*
- *Assessment Answer Sheet*

Where to find the Job ID number

*Each hourly position is assigned a different Job ID number, which remains constant and unique to your restaurant. The Job ID number can be found on the first screen once you log in to your manager dashboard (MDB). Refer to the **My Open Reqs** panel in the first column under the heading, **Job ID**. The corresponding position is located in the very next column under the heading, **Title**. Please enter the appropriate Job ID number for the position applied for below.*

Job ID number

Applications cannot be processed without the Job ID number