



### Application for Employment

An Equal Opportunity Employer

Our Company is dedicated to a policy of non-discrimination in employment on any basis including race, creed, color, age, sex, religion, national origin, disability, or other classes protected by state or local laws. Should you need assistance in filling out this application please ask a member of management.

Name \_\_\_\_\_ Phone # \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Email \_\_\_\_\_ Availability Date \_\_\_\_\_

Position Desired \_\_\_\_\_ Location Desired \_\_\_\_\_

Are you legally able to work in the U.S.?  Yes  No

Are you at least 16 years of age?  Yes  No

\*Some locations vary on age requirements due to state laws.

#### Days and Hours **Not Available** to Work

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

Can you work weekends and holidays?  Yes  No If no, explain: \_\_\_\_\_

Have you ever been convicted, pled guilty or no contest to a felony offense or any offense involving the handling or taking of money?  Yes  No

If yes, explain: \_\_\_\_\_

Checking "yes" will not necessarily disqualify you from employment.

What is your highest level of education? \_\_\_\_\_

Are you currently attending school?  Yes  No

If yes, where and what is your typical schedule? \_\_\_\_\_

Do you have any cash handling or computer skills? If so, give details: \_\_\_\_\_

List two personal references (other than friends or relatives).

Name \_\_\_\_\_ Relationship \_\_\_\_\_

Email Address \_\_\_\_\_ Phone # \_\_\_\_\_

Name \_\_\_\_\_ Relationship \_\_\_\_\_

Email Address \_\_\_\_\_ Phone # \_\_\_\_\_

<b>Employment History</b>						
From / To	Rate of Pay	Place of Employment	Position / Title	Supervisor's Name	Phone #	Reason for Leaving

Explain any unusual gaps in employment: \_\_\_\_\_

Are you currently employed?     Yes         No

May we contact your current/previous employer?     Yes         No

Have you worked for Starplex Cinemas before?         Yes         No

If yes, please give location(s) and dates: \_\_\_\_\_

Any other information you would like to provide: \_\_\_\_\_

By signing this application, I hereby authorize an investigation which could include general identification information such as residence verification, and, as applicable, information concerning my employment, education, general reputation, character, and habits, and that such information may be obtained through third parties such as family members, acquaintances, former employers, educational institutions or other sources. Only job-related information developed from such a report will be considered in evaluating my employment application or continued employment. I hereby authorize these sources to answer all questions or release any information regarding the items listed above. I hereby release them from any liability and hold them harmless from any claim for releasing any truthful information within their knowledge and/or records. I further authorize the Company to release to any person or organization with which I may seek employment in the future, any truthful information concerning my work experience with the Company. I hereby release and hold the Company harmless from any claim for releasing any truthful information within its knowledge and/or records.

I certify that my answers to the foregoing questions and during any interviews are true and correct without consequential omissions, and understand that, if employed, such omissions and/or false statements may result in dismissal. I understand and acknowledge that, if hired, Starplex Cinemas is an "at will" employer meaning my employment is for no definite period and either the Employer or I may terminate our relationship at-will at any time, without notice or any reason, and that this employment application does not constitute an employment contract. By completing this application you are agreeing to the terms and conditions of the Starplex Cinemas Arbitration Agreement. A copy for review is available at your theatre in which you are applying.

This application will remain open for consideration for a period of 30 days and at the expiration of that period, should an individual seek consideration for employment, he/she must reapply.

**Applicant Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_