



Employment Application

Mission Statement

We are a caring family doing whatever it takes to serve outstanding food in a warm, friendly environment

Our Core Values:

- ♦ Only The Highest Quality Food ♦ Out of This World Service ♦ A Great Place to Work
 ♦ A Healthy, Growing Company ♦ Highest Personal Standards

Personal Information

Name: (Last, First, Middle)			
Address:	City:	State:	Zip Code:
Phone Number:		Emergency Contact & Phone Number:	
For Hourly Positions: Are you at least 16 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No		For Management & CDL Driver Positions: Are you at least 21 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Do you have the legal right to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Have you ever been convicted of a felony? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>Note: Conviction is not an automatic bar to employment</i> <i>If yes, please state offense, circumstances and rehabilitation:</i>			
Have you previously worked for Jason's Deli? <input type="checkbox"/> Yes <input type="checkbox"/> No		When?	Where?

What kind of work would you like?

First Choice:	Desired Pay:					
Second Choice:	Desired Pay:					
Are you interested in Full-Time or Part-Time Work? <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time						
Do you have responsibilities that would limit your availability to work? <i>(Military obligations, second job, etc.)</i> <input type="checkbox"/> Yes <input type="checkbox"/> No <i>If yes, please explain:</i>						
Work availability – please list the hours you can work each day (start and end times):						
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

Skills Sheet – Please check the following that apply:

I...		
<input type="checkbox"/> Wake up before the roosters	<input type="checkbox"/> Work better independently	<input type="checkbox"/> Am a night owl
<input type="checkbox"/> Have reliable transportation	<input type="checkbox"/> Have computer skills	<input type="checkbox"/> Speak more than one language
<input type="checkbox"/> Get along well with others	<input type="checkbox"/> Enjoy working under pressure	<input type="checkbox"/> Enjoy talking on the phone
<input type="checkbox"/> Do the right thing, even when no one is looking	<input type="checkbox"/> Prefer the big picture to details	<input type="checkbox"/> Love working with high quality food
<input type="checkbox"/> Can give out of this world customer service	<input type="checkbox"/> Can contribute to making Jason's Deli a great place to work	<input type="checkbox"/> Don't let myself get bogged down with the details
<input type="checkbox"/> Can be a quick learner	<input type="checkbox"/> Smile all the time	<input type="checkbox"/> Can multi-task

At Jason's Deli, one of our Core Values is Out of This World Service. What is your definition of Out of This World Service?

What qualities make a company a great place to work for you?

Why did you choose to apply with Jason's Deli?

Work History (Please list your last three jobs, most recent first)

Company Name:	Phone Number:	Position:
Supervisor's Name:	Pay Rate:	Dates Employed:
Reason for Leaving: Resigned Termination Other If "Other", please explain:		
May we contact this employer? Yes No		

Company Name:	Phone Number:	Position:
Supervisor's Name:	Pay Rate:	Dates Employed:
Reason for Leaving: Resigned Termination Other If "Other", please explain:		
May we contact this employer? Yes No		

Company Name:	Phone Number:	Position:
Supervisor's Name:	Pay Rate:	Dates Employed:
Reason for Leaving: Resigned Termination Other If "Other", please explain:		
May we contact this employer? Yes No		

Education

High School:	Did You Graduate? Yes No	Diploma/Degree:
College:	Did You Graduate? Yes No	Diploma/Degree:
Technical/Other:	Did You Graduate? Yes No	Diploma/Degree:

Applicant Certification and Release of Employment Records

I certify that all information given in this application is true, correct and complete. I also certify that I have accounted for all of my work experience and training. I understand that misrepresentation or omission of facts will be cause for cancellation of my consideration for employment or dismissal if employed. I authorize Jason's Deli to investigate all information contained in this application and authorize release of all information by my present or past employers which may be required for a reference check. I will agree to a drug test, if permitted by law, to be paid for by the company. Should I become involved in a claim for workers' compensation or any other litigation after employment by the company, I will allow the company to supply my employment records to an opposing party. I understand that this is an application for employment and that no employment contract is being offered. I also understand that if employed, such employment is for an indefinite period and is subject to change in wages, conditions, benefits and operating policies. I further understand that if employed by Jason's Deli, no representative of Jason's Deli, other than the President of the Company or his or her designee, has any power to modify or change my status as an employee at will and that any such modification must be in writing. I release all parties from all liabilities for any damages which result from the furnishing of said information. As a part of the application process, I have been provided with a written Job Description which includes the requirements for the position for which I am applying. I certify that I have received and understand each requirement and that I am capable of meeting each and every requirement with or without reasonable accommodation. I understand that the final step in the hiring process may require me to observe and participate in a shift at Jason's Deli. I understand this step is optional and I will not be compensated.

Applicant Signature: _____ Date: _____

Jason's Deli is an Equal Opportunity Employer, decisions to hire and promote are made without regard to race, color, creed, national origin, sex, physical or mental disability (unrelated to do the job) or age (as defined by law). Employment decisions are made solely on the basis of qualifications to perform the work for which you are applying. Qualifications include education, training, and work experience. Credentials and experience will be verified through schools, former employers and any licensing/certification agencies, if applicable.