



Visalia, Porterville, Merced, Atwater, Madera, Selma, Fresno
Employment Application Form

PLEASE PRINT ALL INFORMATION REQUESTED EXCEPT SIGNATURE

APPLICATION FOR EMPLOYMENT

PLEASE COMPLETE PAGES 1-4.

DATE

Name Last First Middle

Present address Number Street City State Zip

How long have you lived at this address

Telephone () Cell Phone ()

APPLICANTS MUST BE AVAILABLE FOR ALL SHIFTS.

Have you ever interviewed OR WORKED at Food 4 Less before? Yes No

IF YES - at which location? Madera Merced Selma Atwater Porterville Fresno Visalia

YEAR? Reason for leaving

If hired, and you are under age 18, can you furnish proof of age and a work permit? Yes No

Do you have Relatives employed with Food 4 Less? Yes Name Location

Do you have FRIENDS employed by F4L? Location

Table with 5 columns: TYPE OF SCHOOL, NAME OF SCHOOL, LOCATION (Complete mailing address), NUMBER OF YEARS COMPLETED, MAJOR & DEGREE. Rows include High School, College, Bus. or Trade School, and Professional School.

Within the last 5 years have you been convicted of or plead guilty to a felony or misdemeanor? Yes No

If yes, please describe in full:

Do you have any time restrictions ? (other than documented school schedule) Be Specific

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OFFICE
EXPERIENCE

Typing	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____ WPM	10-key	<input type="checkbox"/> Yes <input type="checkbox"/> No	Word Processing	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____ WPM
Personal Computer	<input type="checkbox"/> Yes <input type="checkbox"/> No	PC <input type="checkbox"/> Mac <input type="checkbox"/>	Other Skills	_____			

Please list two references **other than relatives or previous employers.**

Name _____	Name _____
Position _____	Position _____
Company _____	Company _____
Address _____	Address _____
_____	_____
Telephone () _____	Telephone () _____

An application form sometimes makes it difficult for an individual to adequately summarize a complete background. Use the space below to summarize any additional information necessary to describe your full qualifications for the specific position for which you are applying.

Please **list hobbies or sports** you participated in during High School or are currently involved with:

I agree that if I am offered employment, I will be required to conform to the rules and regulations of the Company.

If hired, can you provide proof of eligibility to work in the United States prior to starting work? Yes No

Have you ever been reprimanded for cash handling situations? Yes No

If yes, please explain: _____

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? Yes No

Rank _____ Date Entered _____ Discharge Date _____

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**Work
Experience**

Please list your work experience for the **past five years** *beginning with your most recent job held.*
If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name of employer Address	Name of last supervisor	Employment dates	Pay or salary
City, State, Zip Code Phone number		From To	Start Final
		Your last job title	
Reason for leaving (be specific)			
List the jobs you held, duties performed, skills used or learned, advancements / promotions while you worked at this company			

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May we contact your present employer? Yes No

PLEASE READ CAREFULLY

If I am offered employment, I will, as a condition of employment, be required to submit proof of my identity and legal right to work in the United States of America.

I understand that, if I am employed, any false statement, misrepresentation, or omission of facts on this application or on any supporting documents, regardless of when discovered to be false or omitted, may result in my immediate dismissal.

I understand that I will be required to possess a current and valid California driver's license if my job requires me to drive in the course of my work.

I agree that, if I am offered a position, it will be offered on condition that **my employment shall be at will and for no definite period**, and that my employment may be terminated at any time with or without cause and with or without prior notice. I understand that, except for the President of Food 4 Less, no supervisor or manager may alter or amend the above conditions. Only the President of the Company has authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing.

I understand and agree that as a condition of my employment, I may be required to undergo drug testing, and any other testing to the extent permitted by applicable laws.

I agree that I will settle any and all previously unasserted claims, disputes, or controversies arising out of or relating to my employment, my application or candidacy for employment, and/or cessation of employment with Food 4 Less, exclusively by final and binding arbitration before a neutral Arbitrator (pursuant to the Company's Alternative Dispute Resolution Policy). By way of example only, such claims include claims under federal, state, and local statutory law, such as the Fair Employment and Housing Act, Age Discrimination in amendments of the Civil Rights Act of 1991, the Americans With Disabilities Act, the law of contract and the law of tort.

If I am offered employment, I will, as a condition of employment furnish proof that I am over 18 years of age.

I agree that, if I am offered employment, I will be required to conform to the rules and regulations of the Company.

I authorize investigation of all statements contained in this application and any supporting documents. I authorize the Company to secure information about my experience from former employers, educational institutions, government agencies, or any references I have provided, and for those parties to provide information concerning my experience and I hereby release all parties from any liability arising from such investigation.

I understand that no supervisor or manager may alter or amend the conditions set forth in paragraphs one (1) through nine (9) above. I understand that the foregoing conditions can only be altered or amended by a written agreement signed by the President of Food 4 Less.

I understand and agree that, if I am offered a position, it will be a conditional offer based on my successful passing of a drug screen.

Signature of applicant: _____ **Date:** _____

Food 4 Less is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, ancestry, marital status, age, disability, or any other prohibited basis. We assure you that your opportunity for employment with **Food 4 Less** depends solely on your qualifications.

Thank you for completing this application form and for your interest in **Food 4 Less**.