



TractorSupply.com

As an equal opportunity employer
Tractor Supply Company values diversity

★ EMPLOYMENT APPLICATION ★

★ PERSONAL ★			DATE OF APPLICATION / /
LAST NAME	FIRST NAME	MIDDLE INITIAL	
PRESENT ADDRESS			COUNTY
CITY	STATE	ZIP	HOW LONG?
HOME PHONE ()	WORK PHONE ()	ARE YOU 18 YEARS OR OLDER? <input type="checkbox"/> YES <input type="checkbox"/> NO	

★ QUALIFICATIONS ★		
TYPE OF WORK DESIRED <input type="checkbox"/> STORE/SALES <input type="checkbox"/> SSC/OFFICE <input type="checkbox"/> DC/WAREHOUSE <input type="checkbox"/> OTHER (PLEASE EXPLAIN)		
DATE I CAN START / /	I AM AVAILABLE <input type="checkbox"/> FULL-TIME <input type="checkbox"/> PART-TIME <input type="checkbox"/> SEASONAL WORK	IF PART-TIME, HOW MANY HOURS PER WEEK?
I WILL BE AVAILABLE TO WORK DAYTIME HOURS <input type="checkbox"/> MON <input type="checkbox"/> TUES <input type="checkbox"/> WED <input type="checkbox"/> THUR <input type="checkbox"/> FRI <input type="checkbox"/> SAT <input type="checkbox"/> SUN		I WILL BE AVAILABLE TO WORK EVENING HOURS <input type="checkbox"/> MON <input type="checkbox"/> TUES <input type="checkbox"/> WED <input type="checkbox"/> THUR <input type="checkbox"/> FRI <input type="checkbox"/> SAT <input type="checkbox"/> SUN
HAVE YOU EVER BEEN EMPLOYED BY TRACTOR SUPPLY COMPANY? <input type="checkbox"/> YES <input type="checkbox"/> NO		IF YES, WHERE? UNDER WHAT NAME?
NAMES AND LOCATION OF RELATIVES EMPLOYED BY TRACTOR SUPPLY COMPANY (COMPANY POLICY PROHIBITS THE EMPLOYMENT OF RELATIVES IN THE SAME UNIT.)		
ARE YOU EMPLOYED NOW? <input type="checkbox"/> YES <input type="checkbox"/> NO	IF SO, MAY WE CONTACT YOUR EMPLOYER? <input type="checkbox"/> YES <input type="checkbox"/> NO	ARE YOU LEGALLY ELIGIBLE TO WORK IN THIS COUNTRY? <input type="checkbox"/> YES <input type="checkbox"/> NO
WOULD YOU BE WILLING TO RELOCATE IF NECESSARY (MANAGEMENT ONLY)? <input type="checkbox"/> YES <input type="checkbox"/> NO		

★ SKILLS ★	
PLEASE INDICATE SKILLS IN THE FOLLOWING AREA THAT MIGHT FURTHER QUALIFY YOU FOR A POSITION WITH TRACTOR SUPPLY COMPANY.	
RETAIL/SALES/CUSTOMER SERVICE:	
FARMING/WELDING/EQUINE:	
WAREHOUSE/MATERIAL HANDLING EQUIPMENT:	
OFFICE:	
OTHER:	

★ WORK HISTORY ★		PLEASE COMPLETE FULLY. RESUME DOES NOT SUBSTITUTE FOR COMPLETING THIS INFORMATION.		
COMPANY NAME (Current or Most Recent)		ADDRESS	NAME AND TITLE OF SUPERVISOR	
DATES EMPLOYED (MO/YR) FROM TO	WAGE RATE	POSITION	PHONE	REASON FOR LEAVING
COMPANY NAME		ADDRESS	NAME AND TITLE OF SUPERVISOR	
DATES EMPLOYED (MO/YR) FROM TO	WAGE RATE	POSITION	PHONE	REASON FOR LEAVING
COMPANY NAME		ADDRESS	NAME AND TITLE OF SUPERVISOR	
DATES EMPLOYED (MO/YR) FROM TO	WAGE RATE	POSITION	PHONE	REASON FOR LEAVING
COMPANY NAME		ADDRESS	NAME AND TITLE OF SUPERVISOR	
DATES EMPLOYED (MO/YR) FROM TO	WAGE RATE	POSITION	PHONE	REASON FOR LEAVING

★ EDUCATION ★

TYPE OF SCHOOL - NAME	ADDRESS	YEARS ATTENDED	COURSE/DEGREE	DID YOU GRADUATE?
HIGH SCHOOL				<input type="checkbox"/> YES <input type="checkbox"/> NO
COLLEGE				<input type="checkbox"/> YES <input type="checkbox"/> NO
TRADE, BUSINESS OR CORRESPONDENCE				<input type="checkbox"/> YES <input type="checkbox"/> NO
OTHER				<input type="checkbox"/> YES <input type="checkbox"/> NO
MILITARY SERVICE	BRANCH	DUTIES		

★ REFERENCES ★

PLEASE LIST INDIVIDUALS YOU HAVE WORKED FOR OR WITH AND HAVE KNOWN FOR AT LEAST TWO YEARS (DO NOT INCLUDE RELATIVES OR PERSONAL REFERENCES).

NAME	ADDRESS	CITY, STATE, ZIP	PHONE

NOTE TO APPLICANT: DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE BEEN INFORMED ABOUT THE REQUIREMENTS FOR THE JOB FOR WHICH YOU ARE APPLYING.

ARE YOU CAPABLE OF SATISFACTORILY PERFORMING THE ESSENTIAL FUNCTIONS OF THE JOB FOR WHICH YOU HAVE APPLIED WITH OR WITHOUT REASONABLE ACCOMMODATION? YES NO

HOW DID YOU LEARN ABOUT TRACTOR SUPPLY COMPANY? NEWSPAPER JOB/CAREER FAIR WALK IN WEB SITE _____
 OTHER _____ AGENCY _____ EMPLOYEE REFERRAL _____

★ AUTHORIZATION ★

I UNDERSTAND THAT, IF OFFERED EMPLOYMENT WITH TRACTOR SUPPLY COMPANY, I WILL BE SUBJECT TO A DRUG/ALCOHOL TEST AND BACKGROUND CHECK. I ALSO UNDERSTAND THAT ANY OFFER OF EMPLOYMENT MADE BY TRACTOR SUPPLY COMPANY IS CONTINGENT UPON MY SUCCESSFULLY PASSING SAID DRUG/ALCOHOL TEST AND THE RECEIPT OF ACCEPTABLE BACKGROUND INFORMATION THAT MEETS THE COMPANY'S EXPECTATIONS. I UNDERSTAND THAT FAILURE TO PASS THE DRUG/ALCOHOL TEST AND/OR BACKGROUND CHECK RESULTS THAT DO NOT MEET THE COMPANY'S EXPECTATIONS WOULD DISQUALIFY ME FROM EMPLOYMENT AND WILL RESULT IN ANY JOB OFFER BEING WITHDRAWN.

I CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND THAT, IF EMPLOYED, FALSIFIED STATEMENTS, OMISSIONS, AND/OR MISREPRESENTATIONS ON THIS APPLICATION SHALL BE GROUNDS FOR DISMISSAL.

I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED HEREIN AND THE REFERENCES AND EMPLOYERS LISTED ABOVE TO GIVE TRACTOR SUPPLY COMPANY ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND ANY PERTINENT INFORMATION THEY MAY HAVE, PERSONAL OR OTHERWISE, AND RELEASE THE COMPANY FROM ALL LIABILITY FOR ANY DAMAGE THAT MAY RESULT FROM UTILIZATION OF SUCH INFORMATION.

I ALSO UNDERSTAND AND AGREE THAT NO REPRESENTATIVE OF THE COMPANY HAS ANY AUTHORITY TO ENTER INTO ANY AGREEMENT FOR EMPLOYMENT FOR ANY SPECIFIED PERIOD OF TIME, OR TO MAKE ANY AGREEMENT CONTRARY TO THE FOREGOING UNLESS IT IS IN WRITING AND SIGNED BY AN OFFICER OF TRACTOR SUPPLY COMPANY.

I UNDERSTAND THAT TRACTOR SUPPLY COMPANY OPERATES UNDER THE CONCEPT OF "EMPLOYMENT AT WILL" AND THAT, IF OFFERED EMPLOYMENT WITH THE COMPANY, I WILL HAVE THE RIGHT TO END MY EMPLOYMENT AT ANY TIME, WITH OR WITHOUT CAUSE OR NOTICE AND THE COMPANY WILL HAVE THE SAME RIGHT. I UNDERSTAND THAT THIS POLICY CAN NOT BE ALTERED FOR ANY REASON BY ANY COMPANY REPRESENTATIVE AND THAT NO STATEMENTS MADE IN PRE-HIRE INTERVIEWS OR DISCUSSIONS OR INFORMATION CONTAINED IN ANY RECRUITING MATERIALS ALTER THE AT WILL NATURE OF EMPLOYMENT.

DATE _____ SIGNATURE _____

TRACTOR SUPPLY COMPANY DOES NOT REQUIRE OR ADMINISTER A LIE DETECTOR TEST AS A CONDITION OF EMPLOYMENT OR CONTINUED EMPLOYMENT. IT IS UNLAWFUL IN CERTAIN STATES TO REQUIRE OR ADMINISTER LIE DETECTOR TESTS AS A CONDITION OF EMPLOYMENT, AND IN CERTAIN STATES EMPLOYERS WHO VIOLATE THOSE LAWS MAY BE SUBJECT TO CRIMINAL PENALTIES AND CIVIL LIABILITY.

TRACTOR SUPPLY COMPANY IS AN EQUAL OPPORTUNITY EMPLOYER AND WILL NOT DISCRIMINATE IN EMPLOYMENT AGAINST ANY PERSON ON THE BASIS OF AGE, SEX, RACE, COLOR, NATIONAL ORIGIN, RELIGION, DISABILITY, MILITARY STATUS, CITIZENSHIP, PREGNANCY, GENETIC INFORMATION OR OTHER LEGALLY PROTECTED STATUS. THIS POLICY APPLIES TO ALL TERMS, CONDITIONS AND PRIVILEGES OF EMPLOYMENT AND ALL POLICIES OF TRACTOR SUPPLY COMPANY.